



Person Specification

POST TITLE: Teaching Assistant

	Essential	Desirable
Qualifications /Competencies	- Relevant NVQ 2 or equivalent qualification or two years full-time or four years part-time working as a Teaching Assistant - GCSE or equivalent numeracy and literacy	- Additional specialist qualification in education - Training in relevant strategies e.g. literacy - Completion of DfE Teacher Assistant Induction Programme
Experience	- Experience of self-evaluating own learning needs and seeking learning opportunities - Experience of communication effectively at all levels	- Working with or caring for children of relevant age - Working in a classroom setting - Experience of working in another service to young people
Knowledge	- Up to date knowledge and understanding of practices and procedures within education relating to the welfare, safety and education of students (e.g. Child Protection, Health and Safety, confidentiality and security) - Working knowledge of national and foundation stage curriculum and other relevant learning programmes and strategies - Understanding of the principles of child development and learning processes	Knowledge of other young people services
Skills/Ability		- Effective use of ICT to support learning - Use of other equipment technology – DVD, photocopier
Personal Skills	- Ability to relate well to children and adults - Experience of working constructively in a team, understanding classroom roles and responsibilities and own position within these - Experience of prioritising tasks and acting on own initiative	
Special Circumstances	Occasional attendance at meetings outside normal school hours	