



Person Specification
POST TITLE: Senior Teaching Assistant

Criteria	Essential	Desirable
Qualifications	• NVQ Level 2 or 3 or equivalent experience or knowledge in the relevant work area • Excellent numeracy/literacy skills	• Additional specialist qualification.
Knowledge	• Up to date knowledge and understanding of the practices and procedures within education relating to the welfare, safety and education of children. • Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies. • Understanding of principles of child development and learning processes. • Knowledge of ICT, literacy, numeracy, national curriculum subject, EYFS.	
Relevant Experience	• Working with or caring for children and young people.	• Experience working with children of relevant age. • Experience of working in a classroom setting. • Experience in working in another service to young people.
Skills	• Ability to self-evaluate learning needs and actively seek learning opportunities. • Ability to relate well to children and adults. • Able to work constructively as part of a team, understanding classroom roles and responsibilities and own position within these. • Able to prioritise tasks and act on own initiative. • Able to motivate and encourage children to develop to their full potential. • Flexible working attitude	• Can use ICT effectively to support learning.
Other	• Requirement for some out of school and/or out of term working to support specific activities or events as appropriate	